MOSAIC ANNOUNCES 2020 FIRST QUARTER EARNINGS RELEASE AND RECORDED COMMENTARY

Tampa, FL- The Mosaic Company (NYSE: MOS) plans to release 2020 first quarter earnings results on Monday, May 4, 2020 after the market close of the New York Stock Exchange. The company will issue a news wire alert when the earnings materials are publicly available on the company’s website at www.mosaicco.com/investor/financialdata.

The company is changing the timing and process of its earnings release to align with the company’s actions to limit exposure to COVID-19, to increase transparency, and to mitigate potential technology complications.

- Included in the earnings materials released after close on May 4 will be recorded commentary lead by Mosaic’s CEO, Joc O’Rourke, presentation slides, performance data, and the full earnings release.
  - The recorded commentary will also be available for one week via phone:
    North America: 800-585-8367 or 855-859-2056     International: 404-537-3406
    Conference ID# 1272066

- The company will take e-mailed questions until 8:00 p.m. Eastern, following the release.
  - Questions to be addressed by the leadership team can be submitted to investor@mosaicco.com.

- On Tuesday, May 5, 2020, at 11:00 am Eastern time, a recorded fireside chat with Mosaic’s leadership team, addressing questions submitted, will be posted to the company’s website at www.mosaicco.com/investor/financialdata.
  - The recorded commentary will also be available for one week via phone:
    North America: 800-585-8367 or 855-859-2056     International: 404-537-3406
    Conference ID# 7773008

About The Mosaic Company

The Mosaic Company is one of the world’s leading producers and marketers of concentrated phosphate and potash crop nutrients. Mosaic is a single source provider of phosphates and potash fertilizers and
feed ingredients for the global agriculture industry. More information on the company is available at www.mosaicco.com.

Contacts:
The Mosaic Company
Media:
Ben Pratt, 813-775-4206
ben.pratt@mosaicco.com
or
Investors:
Laura Gagnon, 813-775-4214
Lucy Terrill, 813-775-4219
investor@mosaicco.com